



Are You Our Next Leader?!

CHIEF EXECUTIVE OFFICER

Whangaroa Health Services Trust
Omaunu Road, Kaeo, New Zealand 0479
board.secretary@whst.org.nz



Our Vision

Towards a healthy, thriving and resilient Community

Our Mission

To improve health and well being

Are You Our Next Leader

Whangaroa Health Services Trust is a registered charitable trust dedicated to improving the wellbeing of our rural community. Based in Kaeo, in the Far North, the Trust delivers services through Te Ara Oranga (primary and community health) and Kauri Lodge (aged-related care), alongside a portfolio of community assets.

We are seeking a Chief Executive Officer (CEO) who will provide strong, values-based leadership to guide our people and services into the future. Reporting to the Board of Trustees, the CEO holds overall responsibility for the Trust's people, services, and resources, ensuring the organisation delivers effectively on its strategic direction.

This is a unique opportunity to lead with purpose — shaping rural health, health equity, whānau ora, and sustainable wellbeing, while building trusted partnerships across Whangaroa and beyond.

Key Priorities:

Deliver on WHST's strategic focus: health equity, partnerships, service innovation, and excellence in aged care.

- Provide strategic leadership and work in partnership with the Board
- Ensure safe, effective delivery of health, aged care, housing, and wellness services
- Drive financial sustainability and explore opportunities for growth
- Build a positive workplace culture for staff and volunteers
- Strengthen partnerships across iwi, funders, and stakeholders.
- Lead systems for safety, quality, and continuous improvement.

Are You Our Next Leader

A Proven Leader

We are seeking a leader with vision, cultural competency, and the ability to build trusted partnerships while guiding services that make a real difference for rural communities.

Selection Criteria

Your application should clearly address the following selection criteria:

Essential

- Senior leadership experience in health, community, or social services.
- Proven ability in strategic leadership, financial management, and people leadership.
- Strong communication and relationship-building skills with iwi, and government.
- Cultural competency and a commitment to equity and whānau ora.
- Relevant tertiary qualification in health, management, business, or a related field.
- Eligibility to work in New Zealand.

Desirable

- Understanding of rural health challenges and the unique needs of rural communities.
- Familiarity with Te Ao Māori and tikanga.
- Experience engaging with Boards or governance bodies.
- Postgraduate study in public health, social services, or Māori health leadership.

How to Apply

Interested applicants are invited to submit the following:

- A cover letter outlining your interest and suitability for the role
- A current CV
- A response to the selection criteria

✉ Email applications to: board.secretary@whst.org.nz

🕒 Applications close: Sunday 12 October 2025 at 11:59pm NZT

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